



# WIN: What In-house lawyers Need

2025 LIVE WEBINAR PROGRAMME

## The future-proofed in-house lawyer

The WIN webinar programme addresses both the commercial and personal side of working as an in-house lawyer regardless of seniority level or location.

This year's programme, themed 'The future-proofed in-house lawyer', has been created based on your feedback and aims to help you feel equipped to embrace the ever-evolving nature of your role. As businesses continue to embrace innovation and

technological change, our webinars will help you to operationalise with a professional and innovative mindset whilst ensuring that your wellbeing is being taken care of.

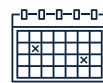
As in-house legal teams like yours work strategically through risks and opportunities, our WIN webinar programme helps you navigate both. We give you the support you need today to achieve your boldest ambitions tomorrow.

## Programme

### Socio-economic considerations for in-house lawyers in 2025

[Register](#)

James Pomeroy (Global Economist at HSBC) will bring together economic forecasts from around the world into a concise and snappy global overview.



**Date & time**

4 March 2025  
9:00 – 10:00 GMT



**Facilitator**

James Pomeroy  
Global Economist,  
HSBC

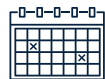
In this session, some of the themes James will explore include:

- The likely path of interest rates;
- the growth and inflation outlooks that will determine the timing and pace of rate cuts; and
- the upside and downside risks for global growth.

## Legal ethics: psychology and practice

[Register](#)

This seminar will explore the growing concerns around lawyer's ethicality and professionalism particularly relating to the nature of their relationships with their client(s). Sitting at the core of these concerns is the standard conception of the role of lawyers as partisan, neutral, and non-accountable agents – i.e. lawyers must primarily act in their client's best interests, need not consider the moral merits of their client's positions, and should not be held accountable for any moral criticisms they face.



### Date & time

13 May 2025  
9:00 – 10:00 BST



### Facilitator

Lucinda Soon  
Director  
Lucinda Soon Limited

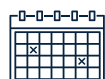
In this webinar, we will:

- Examine how recent high-profile matters have called these principles into question, demonstrating how inherent norms, modes of thinking and behavioural patterns can lead to lawyers finding themselves in both ethical and moral difficulty.
- Explore how, at the individual level, ethical lapses can occur more easily and less intentionally than we might imagine, owing to a range of psychological phenomena and social pressures.
- Identify what strategies we can employ to avoid the risk of falling prey to ethical blind spots and remain ethically astute and morally grounded.

## The resilient lawyer: vicarious trauma and how to manage it

[Register](#)

For a range of reasons lawyers are more at risk of mental health problems than other professionals, one area of emerging interest is psychological trauma in the profession. The nature of legal work can make exposure to traumatic events more likely- the material lawyers work with can be distressing. And the more we care about our work the more likely we are to experience vicarious trauma: empathic and compassionate lawyers can find themselves struggling with the content of their work. But there are tools and approaches which can help.



### Date & time

15 July 2025  
9:00 – 10:00 BST



### Facilitator

Dr Judith Mohring  
Freeport Group

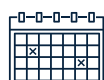
This workshop covers common psychological responses to emotionally difficult legal work. The webinar will cover:

- An introduction to vicarious trauma in the legal profession;
- Why it happens and what it is; and
- Tools to recognise and manage compassion fatigue, burn-out and low mood with lifestyle psychiatry approaches and therapy skills.

## Operating with an innovation mindset

[Register](#)

The importance of innovation is prioritised by most business functions; however, a range of emotional and functional barriers exist which prevent teams from fostering a culture of innovation to drive their organisation forward. Understanding the source of these barriers and how to overcome them will be critical to the success of the in-house legal function and their business.



### Date & time

12 November 2025  
9:00 – 10:00 GMT



### Facilitator

David Waters  
Faculty Member –  
The School of Life

This webinar will help participants to:

- Establish what a successful culture of innovation looks and feels like.
- Understand the critical role that leaders play in helping or hindering innovation within their teams and organisations.
- Discover the emotional barriers to creating a culture of innovation.

# Catch up on past webinars

You can revisit your favourite webinars or catch up on any you missed via our website.

Watch past webinars

Please note, these are exclusive to registered WIN members. If you're not already a member of our global community of in-house lawyers, please register for WIN [here](#).

## Meet our trainers



### James Pomeroy

James is a global economist at HSBC. He joined the Economics team in 2013 and much of his work focuses on longer-term trends and themes, and the impact that they have on the economy and policy decisions today. Much of his work is focused on demographic data and trends, which extends to consumer trends, urbanisation and technology adoption.



### Lucinda Soon

Lucinda is a legal ethics and regulatory solicitor of England and Wales, an organisational psychologist, academic researcher and lecturer, and independent consultant to the legal sector. Her work focuses on applying psychology to develop ethical and healthy workplaces and working practices in law.

Lucinda has more than a decade of experience advising law firms and General Counsel on ethical and regulatory issues, with corporate clients ranging from start-ups to established UK, US and global entities. A former in-house lawyer at the Solicitors Regulation Authority, she has also advised several other legal professional bodies and regulators on ethical standards and policy development, including the Legal Services Board, Bar Standards Board, and the Intellectual Property Regulation Board.



### Dr Judith Mohring

Dr Judith Mohring is Managing Director of The Natural Psychiatrist, a boutique leadership and wellbeing consultancy in London. She enjoyed a distinguished career as a consultant psychiatrist in private practice before founding her firm to focus on education and coaching, enhancing business productivity and performance. She is an expert trainer for the UK Adult ADHD Network, on the advisory board of The Centre for Neurodiversity at work and a visiting lecturer in organisational psychiatry at King's College London.



### David Waters

David Waters is an executive coach, writer and psychotherapist who helps people lead more meaningful lives through building self awareness and emotional literacy. David has written on psychological issues for The Guardian, The Telegraph, the FT, The Observer and Mr Porter, where he writes a monthly coaching column for men. Working mainly in the creative, media and luxury sectors in the US and Europe, David runs bespoke leadership and negotiations training programs. He has been on TSOL's faculty for over ten years.